

Preparing for Adulthood



PARTNERSHIP WORKING FOR PFA



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Delivering Better Outcomes Together



David's journey into paid employment



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David's journey into paid employment



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Critical success factors



- Presumption of employability
- Employment focussed person-centred transition planning
- High quality careers advice
- Meaningful work experience
- Accessible and personalised vocational training



What does good employment support look like?



Overarching guiding principle:

Fundamental to supported employment is that everyone can work with the right job and the right support. Work readiness is not a helpful concept!!!!

What does good employment support look like?



Work with the job seeker

- Engagement
- Getting to know you/vocational profile
- Agreeing a plan together

Work with the employer

- Engagement
- Understanding needs and identifying vacancies
- Getting to know the job

Job match

- Employers get the right worker and jobseekers get the right job

Arranging the right support

DEVELOP A CAREER

Business case for employers



- Recruit from a wider availability of labour
- Reduced recruitment costs
- Supported selection process gives accurate job-client match
- Improved retention
- Improved image & external reputation
- Teambuilding & internal reputation
- Diversity-improved services and products
- Corporate social responsibility
- Reflecting local communities

= Improved profitability

**employer
of choice**