Information Advice and Support Service's Network

Funding, Casework and Staffing Data Report

2021

For any queries regarding any of the data please contact us via email iassn@ncb.org.uk

**INFORMATION,
ADVICE & SUPPORT
SERVICES NETWORK**

Contents

Introduction

The IASSN Team

As part of the [Children and Families Act 2014](#) it is a legal requirement that all local authorities ensure children and young people with Special Educational Needs and/or Disabilities [(SEND)](#) and their parents have access to an impartial [Information, Advice and Support (IAS) service.](#)

The IASSN are funded by the Department for Education [(DfE)](#) to support this.

We do this by:

- Working with the [SENDIAS](#) services to ensure they have the resources and training to provide high quality information, advice and support to children, young people and parents in their area.

- Listening to, and working with, SENDIAS's to understand their challenges and successes in order to feedback to the [DfE](#) to implement positive and necessary change.

- Working with SENDIAS services and other stakeholders to develop and promote the [Standards](#) for SENDIAS services

COVID-19

This has been a complex and challenging year, albeit with learning to take forward as we move out of the pandemic.

The pandemic has impacted on this report is some ways including funding and staffing data. For example, some services have been given additional, expectational funding grants to support them with Covid recovery.

This Data Report

This National IASS Data Report contributes to an overview of the range and pressures upon SENDIAS services.

This data report is phase one of two focusing on funding arrangements and staffing levels in IAS services. Phase two will focus on service user feedback, Ofsted reporting and training.

Previous data reports can be found on our [website](#).

Participating in this report

Participation in this report is voluntary, but accurate data reporting will ensure that we as a Network are able to support services in their work and create an accurate snapshot of the national picture. This is especially true with the ending of the IAS Programme through which much of previous years data was collected. This data provides valuable information when working with funders or when exploring development, focus, outcomes and outputs of the service and without the opportunity to analysis all the data at once, we will lose access to a valuable tool.

Data will also play a key role in exploring service's challenges and successes with regards to the [Minimum Standards](#).

Out of the 149 services, we requested data from we received full and measurable data from 101 or 68%. This is a decrease from last year where we had data drawn from IASP reporting and this being the first time we have asked services to submit funding data through the reporting hub. However, it means this report relies on less data to draw accurate conclusions making it more challenging for the report to be considered as effective as we would like. Next year we would aim to be back to 95% so we are able to provide all services with a report they can use when discussing their funding and are able to accurately report on services across the board.

If you feel any of this data is inaccurate please get in [touch](#). We are unable to add data on if you were late submitting, but are happy to amend if we have made a mistake.

The data

Service differences

Each of the 149 SENDIAS services has a unique combination of geography, population, size, funding, range of stakeholders and arrangements with their local authority.

We can see the range of population size in the table below:

Table A- 0-25 Population

These figures are taken from the last ONS data on population size four years ago. This data is due to be updated this year

	Mean	Median	Range
0-25 Population	**116,370**	**88,925**	**10,919 - 481,475**

There are of course going to be challenges when comparing a service that operates in an area with 10,919 0-25 year olds and a service operating in an area with 481,475 0-25 year olds whilst trying to meet the Minimum Standards.

The Children and Families Act sets out the legal requirements that all children and young people with SEND and their parents have access to an impartial information, advice and support service. Therefore comparing population differences is a useful tool if population size is a barrier to meeting the Standards. This is explored further below when considering spend per member of the 0-25 population.

A tool to find and compare services that are 'statistical neighbors and therefore similar in demographics can provide you with further insight in terms of comparison and can be found here.

Funding arrangements- Joint commissioning

Please note we are using 'joint commissioning' in this report as 'joint commissioned where a service has formal joint commissioned arrangements with funding from health and/or social care as part of this'

As referenced in the [Minimum Standards](#) SENDIAS services should be jointly commissioned by Health, Education and Social Care:

'1.1. The IASS is jointly commissioned by education, health and social care in accordance with the CFA 2014. A formal agreement is set out in writing which refers directly to these Minimum Standards, whilst also considering the need for continuity and stability of the service.

In the data report published in 2020, 7% of services were joint funded. A year later and due in part to work done under the IASP funding, this increased to 33%.

Currently **39 out of the 101** SENDIAS services that completed their reporting are joint funded. This is broken down below

	Feb 2020	Feb 2021	October 2021
Joint funded with Health only	4 (2.5%	15 (10%)	23 (23%)
Joint funded with Social Care only	0 (0%)	9 (6%)	7 (7%)
Joint funded with both Health and Social Care	7 (4.5%)	26 (17%)	9 (9%)
Total	**11 (7%)**	**50 (33%)**	**39 (39%)**

It is worth noting, however, that the level of joint funding from Health and Social Care ranges from **2% to 60%** of the total SENDIAS budget.

There are some significant regional differences in the level of joint commissioning.

It is worth also noting that these, as with all, statistics have been impacted by the low response rate, and we would expect the percentage of services joint funded by both health and social care to be rising, not falling.

Regional comparison:

Region	(rounded) Percentage of joint funded services in region 2020 report	(rounded) Percentage of joint funded services in region 2021 report
West Midlands	20% of services are joint funded	50% of services are joint funded
South West	40% of services are joint funded	40% of services are joint funded
South East	40% of services are joint funded	50% of services are joint funded
North West	30% of services are joint funded	40% of services are joint funded
North East	10% of services are joint funded	30% of services are joint funded
Yorkshire and Humber	30% of services are joint funded	20% of services are joint funded
London	30% of services are joint funded	40% of services are joint funded
East Midlands	60% of services are joint funded	40% of services are joint funded
East of England	60% of services are joint funded	60% of services are joint funded
Average	30% of services are joint funded	40% of services are joint funded

The above table indicates significant differences between regions.

Funding per head

The level of funding that SENDIAS services are receiving from Local Authorities (LA's) and CCGs varies greatly. This is core funding only, not including any national funding from the IASP. Some large changes however, have included services in receipt of exceptional funding from their LA to support recovery post Covid.

Table B- Funding per head of the 0-25 Population in each area

	Mean	Median	Range
Average spend per head of 2019 report	**£0.99**	**£0.90**	**£0.23- £2.78**
Average spend per head 2020 report	**£1.09**	**£0.97**	**£0.21- £3.13**
Average spend per head 2021 report	**£1.20**	**£1.10**	**£0.49- £3.31**
Percentage change 19 20	**9% increase**	**7% increase**	**9% decrease – 11% increase**
Percentage change 20-21	**10% increase**	**13% increase**	**133% increase – 6% increase**
Total percentage change 19-21	**21% increase**	**22% increase**	**133% increase – 19% increase**

It is positive that core funding for SENDIAS services is rising. This shows the recognition of the importance of the work services do alongside rising profile in Oftsed reporting.

It is also no coincidence that core funding is rising alongside the number of joint commissioned services and within the time of IASP funding.

It is vital work continues to ensure this trend continues. This will be done through continuing to raise the profile of SENDIAS services though all means open to us.

Funding change's

Following on from considering the changes in spend per head for services, it is important to consider the fluctuation in services' funding in each area.

A large fluctuation in funding will have an impact on staffing, capacity and ability to meet statutory obligations for the service.

The following table displays the change in funding for each service, considering what percentage services' funding went up or down

Table C- IASS % difference

	Mean	Median	Range
IASS funding difference 18/19	**103%**	**100%**	**62%- 165%**
IASS funding difference 19/20	**116%**	**101%**	**30%- 461%**
IASS funding difference 20-21	**116%**	**102%**	**26%- 560%**

We can see that although overall funding has marginally increased across the services, again the range is significant. This suggests that although the average funding is increasing, that there is still a large fluctuation which can impact on service delivery and on the ability to ensure a stable, consistent service.

It is worth noting again with the range, that the service that increased that significantly was a service in receipt of exceptional funding.

This can again be used well in conjunction with feedback, local area inspections and with regards to services being able to meet the Minimum Standards.

Joint commissioning and overall funding

One of the fundamental reasons for joint commissioning is to ensure the sustainability of funding for IAS services. Because of this, it's important to consider if joint commissioning is increasing the overall budget for services, or whether it is more likely to result in a similar budget.

Table D- Funding per Area and Joint commissioning per area.

Area	Mean funding Diff	(rounded) Percentage joint funded services	% rise this year
West Midlands	108%	50%	30%
South West	111%	40%	0%
South East	145%	50%	10%
North West	114%	40%	-10%
North East	121%	30%	0%
Yorkshire and Humber	103%	20%	-10%
London	108%	40%	20%
East Midlands	107%	40%	20%
East of England	114%	60%	30%
Average	**115%**	**40%**	**10%**

The above table indicates, that generally speaking, areas with services whose budgets have increased (% diff) this year are those with a higher percentage of services joint funded this year.

Line graph plotting % funding increase and % joint commsioning increase

Legend: —— Mean funding Diff   —— (rounded) Percentage joint funded services

X-axis categories: West Midlands, South West, South East, North West, North East, Yorkshire and..., London, East Midlands, East of England, Average
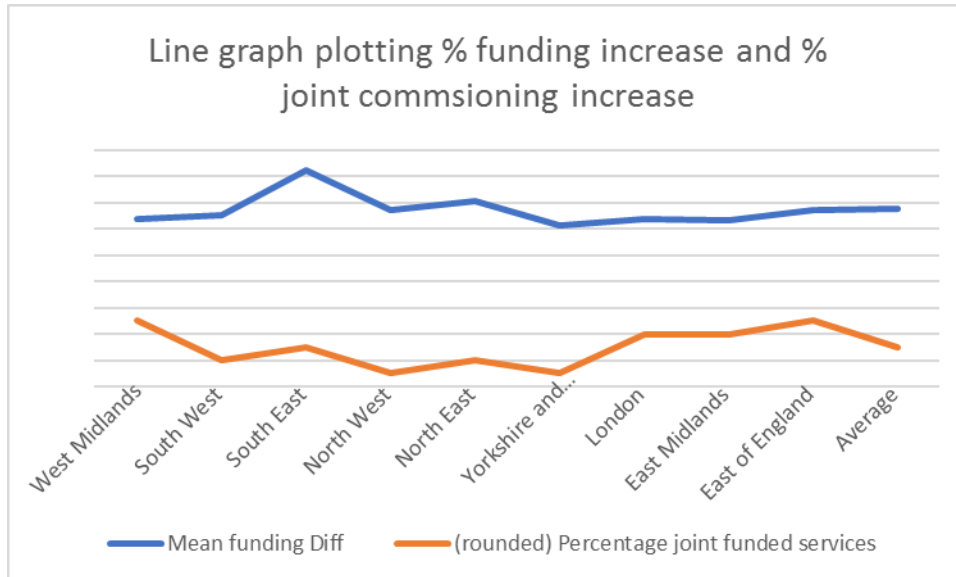
This line graph seems to suggest where the % funding increase has gone up this year so has the % of services in that region joint commissioned. This suggests that joint commissioning increases core funding.

Case work and Tribunal

This is the first year we have asked services to submit data on their casework and Tribunal numbers.

Every service records casework data slightly differently, making this data very challenging to compare. However, what we can compare is the increase or decrease any service is recording with regards to enquires, casework and Tribunal.

To explore this, we asked services to submit their own helpline and casework numbers from three consecutive years. We found that on average:

- Helpline enquiries: up 48% since 2019- an average of 1291 enquiries being received per year per service

- Casework (non-helpline) up 52% since 2019- average 724 cases per year across the levels

- Tribunal numbers continue to rise. Services are supporting an average of 40 tribunal cases a year in some form, including attending and supporting a parent or young person directly with 4.

Complexity:

- 14% of cases reported to be level three or above by those that record levels, compared to 10% in 2019

When we consider those statistics alongside funding statistics, we can clearly see that demand and pressure is rising for services, but that core funding is not matching this. We all understand the financial pressures within the SEND world, but it's important to note that services must be adequately funded to meet their statutory duties.

Staffing and volunteers

Staffing is key for services to be able to meet the [Minimum Standards](#) especially considering 1.3:

'1.3 The IASS provides an all year-round flexible service which is open during normal office hours and includes a direct helpline with 24-hour answer machine, call back and signposting service, including linking to the national SEND helpline.'

This means that services must be able to cover sick leave, holiday and other leave by having the appropriate staffing levels. This is always going to be trickier in smaller authorities where even with good levels of funding per head, the funding does not enable the services to employ enough staff to meet the standard.

Table D- Staffing

FTE Staffing

	Mean	Median	Range
Average full-time staff per service 2019 report	2.86	2.23	0.40-17
Average number of full-time staff per service- 2020 report	2.93	2.20	0.40- 17
Average number of full-time staff per service- 2021 report	3.52	2.60	0.8- 17

Volunteers

	Mean	Range
Average full time Volunteers 2019 report	1.8	0-50
Average number of full-time volunteers 2020	1.9	0-50
Average number of full-time volunteers 2020	2.1	0-50

Again, this highlights the range of difference in structure and set up in different services. It is worth noting that different sized services serve different sized areas, so a further piece of analysis considers number of staff per number of population:

Average number of staff per population

	Mean	Median	Range
Number of CYP population per one member of staff - 2020	One staff member per 46,600	One staff member per 42,700	One staff member between 10,000- 128,000
Number of CYP population per one member of staff - 2021	One staff member per 37,600	One staff member per 35,000	One staff member between 11,000 -91,000

This shows a huge difference when comparing services. It doesn't consider needs in each area but as a general overview, may support services in areas where staff are thinly stretched.

It is good to note the mean, median and range this year has improved compared to last. However, this must be considered with the 68% return rate for this data.

Using this data

The IASS Network and SENDIAS services can use the data in this report to inform discussions regarding various aspects of service delivery with services, funding partners, other stakeholders and the DFE.

This report is one part of a wider data collection process which, along with service user feedback and training statistics, form a national picture of IAS services

This cannot be considered a complete picture and should not be used to make judgements about the quality of individual services. Further information and tools can be found below:

- [Ofsted Reports](#)

- [Statistical neighbor benchmarking tool](#)

- [IASSN Website](#)

Local Authority	Pop 0-25	FTE staff to Pop- June 2020	FTE staff to pop- 2021	IAS total 2021	FTE staff 2021	Vols 2021	Heath and Social care input (1 yes 0 no)	Health only Input (1 yes 0 No)	Social Care only input (1 yes 0 no)	In house out sourced	£ per head April 2019	£ per head June 2020	£ per head 2021	IASS % Diff 2020-2021
Birmingham	450,047	90,009	90,009	240,000	5.00	0	0	**0**	**0**	**In-House**	0.60	0.53	0.53	100%
Coventry	138,032	28,757	24,649	163,523	5.60	0	0	**0**	**0**	**In-House**	1.13	1.19	1.18	100%
Dudley	97,313	42,127	47,702	119,500	2.04	0	0	**0**	**0**	**In-House**	1.12	1.19	1.23	103%
Herefordshire	50,665	36,189									1.18	1.20		
Sandwell	112,830	28,208	28,208	125,000	4.00	0	1	**0**	**0**	**Outsourced**	1.09	1.11	1.11	100%
Shropshire	84,664	25,425									1.42	1.24		
Solihull	64,473	28,783	30,701	112,695	2.10	0	0	**0**	**0**	**Outsourced**	1.24	1.61	1.75	109%
Staffordshire	247,960	45,084									1.08	1.05		
Stoke-on-Trent	85,399	24,056	24,056	107,990	3.55	0	0	**0**	**0**	**In-House**	1.66	1.28	1.26	99%
Telford & Wrekin	57,795	26,757	26,634	74,000	2.17	1	0	**1**	**0**	**Outsourced**	1.11	1.28	1.28	100%
Walsall	94,282	94,282	33,672	130,000	2.80	0	0	**0**	**0**	**Outsourced**	0.27		1.38	
Warwickshire	164,854	47,101	46,049	144,000	3.58	0	1	**0**	**0**	**Outsourced**	0.84	0.75		117%
Wolverhampton	86,806	22,844									2.46	2.10		
Worcestershire	167,138	49,158	35,944	200,022	4.65	0	0	**1**	**0**	**In-House**	0.73	0.86	1.20	140%
14	**135,876**	**43,387**					**2**	**2**	**0**	**5 out 5 in**	**1.23**	1.18	1.21	108%

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South West

Local Authority	Pop 0-25	FTE staff to Pop- June 2020	FTE staff to pop- 2021	IAS total 2021	FTE staff 2021	Vols 2021	Heath and Social care input (1 yes 0 no)	Health only Input (1 yes 0 No)	Social Care only input (1 yes 0 no)	In house out sourced	£ per head 2021	IASS % Diff 2020-2021
Bath & N.E Somerset	67,101	18,384	14,461	187,431	4.64	3	1	0	0	In-House	2.79	110%
Bournemouth, Christchurch + Poole	116,310	21,945	19,714	230,886	5.90	0	0	1	0	In-House	1.99	131%
Bristol	167,035	50,161	36,312	183,853	4.60	5	1	0	0	Outsourced	1.10	130%
Cornwall (& Isle of Scilly)	156,643	87,024										
Devon	216,113	33,768	34,304	298,000	6.30	15	0	0	0	In-House	1.38	103%
Dorset	106,311	39,374										
Gloucestershire	181,688	106,875	90,844	97,000	2.00	0	0	0	0	In-House	0.53	100%
North Somerset	58,822	30,478	15,121	68,416	3.89	3	0	1	0	Outsourced	1.16	134%
Plymouth	88,532	14,755	10,998	293,340	8.05	6	0	1	0	In-House	3.31	106%
Somerset	153,188	16,436	25,113	86,500	6.10	1	1	0	0	In-House	0.56	26%
South Gloucestershire	85,837	44,941	27,250	75,342	3.15	3	1	0	0	Outsourced	0.88	137%
Swindon	68,293	42,683										
Torbay	35,911	17,956										
Wiltshire	143,910	79,950	62,570	79,600	2.30	8	0	1	0	Outsourced	0.55	137%
14	117,550	43,195					4	4	0	4 out 6 in	1.43	111%

South East

Local Authority	Pop 0-25	FTE staff to Pop-June 2020	FTE staff to pop-2021	IAS total 2021	FTE staff 2021	Vols 2021	Heath and Social care input (1 yes 0 no)	Health only Input (1 yes 0 No)	Social Care only input (1 yes 0 no)	In house out sourced	£ per head 2021	IASS % Diff 2020-2021
Bracknell Forest	38,173	70,691										
Brighton & Hove	98,840	42,974	42,974	105,000	2.30	5	1	0	0	Outsourced	1.06	100%
Buckinghamshire	165,309	55,287	58,413	113,576	2.83	7	0	0	0	In-House	0.69	104%
East Sussex	149,285	57,417	49,762	132,800	3.00	5	1	0	0	Outsourced	0.89	121%
Hampshire	395,904		56,558	247,196	7	5	0	0	0	Outsourced	0.62	93%
Isle of Wight	35,966	15,240	17,127	94,724	2.10	4	0	0	0	In-House	2.63	100%
Kent	481,475	48,634										
Medway	92,515	46,258	40,224	69,115	2.30	4	0	0	0	In-House	0.75	99%
Milton Keynes	89,101	23,083	26,053	130,905	3.42	0	0	0	0	In-House	1.47	115%
Oxfordshire	220,443	76,015	42,312	165,000	5.21	50	1	0	0	In-House	0.75	135%
Portsmouth	80,703	44,835										
Reading	58,760	22,342	21,844	146,800	2.69	3	1	0	0	In-House	2.50	127%
Slough	54,928	27,464	36,619	146,000	1.50	2	0	1	0	In-House	2.66	562%
Southampton	99,721	51,669										
Surrey	364,541	59,566	52,077	230,000	7.00	0	0	0	0	In-House	0.63	96%
West Berkshire	47,937	31,958	21,790	54,900	2.20	3	0	0	0	Outsourced	1.15	100%
West Sussex	238,340	31,526	32,383	284,100	7.36	7	0	1	0	In-House	1.19	140%
Windsor & Maidenhead	44,898	32,070	33,258	64,647	1.35	0	0	1	0	In-House	1.44	108%
Wokingham	51,508	28,616	20,042	103,710	2.57	1	0	0	1	In-House	2.01	176%
19	147,808	42,536					4	3	1	4 out 11 in	1.36	145%

North West

Local Authority	Pop 0-25	FTE staff to Pop-June 2020	FTE staff to pop-2021	IAS total 2021	FTE staff 2021	Vols 2021	Heath and Social care input (1 yes 0 no)	Health only Input (1 yes 0 No)	Social Care only input	In house out sourced	£ per head 2021	IASS % Diff 2020-2021
Blackburn with Darwen	53,549	79,924										
Blackpool	41,716	32,089										
Bolton	94,413	37,765	37,765	76,400	2.50	2	0	1	0	Outsourced	0.81	109%
Bury	59,408	33,004	33,004	45,000	1.80	3	0	0	0	Outsourced	0.76	100%
Cheshire East	104,858	42,975	34,953	145,975	3.00	0	0	0	0	In-House	1.39	131%
Cheshire West & Chester	98,825	26,007										
Cumbria	133,102	53,241	39,148	100,000	3.40	0	0	0	0	In-House	0.75	111%
Halton	39,864	39,864	17,332	49,822	2.30	0	0	0	0	In-House	1.25	103%
Knowsley	47,781	21,719	21,719	78,000	2.20	0	0	0	0	Outsourced	1.63	100%
Lancashire	369,944	52,849	52,849	308,281	7.00	0	1	0	0	In-House	0.83	89%
Liverpool	172,469	78,395	68,988	96,000	2.50	0	0	0	0	Outsourced	0.56	100%
Manchester	221,584	55,396										
Oldham	81,770	27,257	37,168	58,000	2.20	1	0	1	0	Outsourced	0.71	101%
Rochdale	73,243	38,549	36,622	51,000	2.00	0	0	1	0	Outsourced	0.70	100%
Salford	85,131	42,566	28,377	137,000	3.00	0	0	0	0	In-House	1.61	165%
Sefton	75,829	75,829										
St.Helens	52,445											
Stockport	85,726	42,863	39,688	90,000	2.16	1	0	0	0	Outsourced	1.05	180%
Tameside	70,083	38,935	35,042	75,090	2.00	0	0	0	1	In-House	1.07	110%
Trafford	73,387	20,731	24,300	83,605	3.02	0	1	0	0	In-House	1.14	103%
Warrington	62,399	56,726										
Wigan	96,379	96,379	32,126	149,449	3.00	0	0	1	0	Outsourced	1.55	101%
Wirral	93,934	40,841	34,790	108,000	2.70	0	0	0	0	Outsourced	1.15	124%
23	99,471	45,582					2	4	1	9 out 7 in	1.06	114%

Local Authority	Pop 0-25	FTE staff to Pop- June 2020	FTE staff to pop- 2021	IAS total 2021	FTE staff 2021	Vols 2021	Heath and Social care input (1 yes 0 no)	Health only Input (1 yes 0 No)	Social Care only input (1 yes 0 no)	In house out sourced	£ per head 2021	IASS % Diff 2020- 2021
Darlington	31,306	46,038										
Durham	157,247	42,499										
Gateshead	59,719	59,719	59,719	50,000	1.00	4	0	0	0	Outsourced	0.84	100%
Hartlepool	28,925	48,208	20,661	62,322	1.40	0	0	0	0	In-House	2.15	186%
Middlesbrough	50,594	126,485										
Newcastle-upon-Tyne	114,767	57,384	38,256	149,370	3.00	1	0	1	0	In-House	1.30	159%
North Tyneside	57,094	28,547	28,547	78,958	2.00	0	0	0	0	In-House	1.38	94%
Northumberland	83,346	41,673	27,782	87,770	3.00	0	0	1	0	In-House	1.05	109%
Redcar and Cleveland	39,653	49,566										
South Tyneside	43,163											
Stockton-on-Tees	62,154	62,154	62,154	36,480	1.00	0	0	0	0	In-House	0.59	80%
Sunderland	83,131	83,131										
12	67,592	58,673					0	2	0	1 out 5 in	1.22	121%

Yorkshire and Humber

Local Authority	Pop 0-25	FTE staff to Pop-June 2020	FTE staff to pop-2021	IAS total 2021	FTE staff 2021	Vols 2021	Heath and Social care input (1 yes 0 no)	Health only Input (1 yes 0 No)	Social Care only input (1 yes 0 no)	In house out sourced	£ per head 2021	IASS % Diff 2020-2021
Barnsley	72,206	34,384										
Bradford	194,172	90,735										
Calderdale	63,692	50,954	63,692	54,630	1.00	0	0	0	0	In-House	0.86	93%
Doncaster	93,136	31,045	35,822	95,000	2.60	0	0	0	0	In-House	1.02	90%
East Riding of Yorkshire	87,763	18,793										
Kingston upon Hull	89,951	17,990	25,700	135,000	3.50	1	0	0	0	Outsourced	1.50	100%
Kirklees	143,971	52,353	57,588	91,460	2.50	0	0	0	0	In-House	0.64	93%
Leeds	284,601	71,150										
N.Yorkshire	161,522	29,368										
North East Lincolnshire	48,413	13,832	12,740	78,000	3.80	2	0	0	0	Outsourced	1.61	99%
North Lincolnshire	49,588	16,529	16,529	142,000	3	0	0	1	0	In-House	2.86	139%
Rotherham	80,277	12,742									0.00	
Sheffield	210,304	45,520	30,043	263,859	7.00	0	0	0	0	In-House	1.25	100%
Wakefield	101,135	15,559	15,559	247,863	6.50	0	1	0	0	Outsourced	2.45	100%
York	71,151	64,683	41,854	78,998	1.70	4	0	0	0	In-House	1.11	113%
15	116,792	37,709						1	1	0	3 out 6 in	1.33	103%

London

Local Authority	Pop 0-25	FTE staff to Pop-June 2020	FTE staff to pop-2021	IAS total 2021	FTE staff 2021	Vols 2021	Heath and Social care input (1 yes 0 no)	Health only Input (1 yes 0 No)	Social Care only input (1 yes 0 no)	In house out sourced	£ per head 2021	IASS % Diff 2020-2021
Barking & Dagenham	84,368	56,245	42,184	60,000	2.00	2	1	0	0	In-House	0.71	100%
Barnet	126,059	41,196	31,515	165,000	4.00	2	0	0	0	In-House	1.31	112%
Bexley	79,611		39,806	70,000	2		0	1	0	In-House	0.88	140%
Brent	111,397	85,690	53,046	101,940	2.10	0	0	0	0	In-House	0.92	105%
Bromley	98,650	24,663	24,663	121,720	4.00	6	0	0	1	In-House	1.23	85%
Camden	82,460	41,230	41,230	106,000	2.00	0	0	0	0	Outsourced	1.29	97%
Croydon	127,725	69,795	66,179	79,920	1.93	2	0	0	0	Outsourced	0.63	105%
Ealing	112,319	36,232	38,731	145,000	2.90	0	0	1	0	Outsourced	1.29	100%
Enfield	115,631	50,274										
Greenwich	97,218											
Hackney	89,384	17,877										
Hammersmith & Fulham	56,463	47,053										
Haringey	87,638	35,055										
Harrow	79,604	44,224	46,826	86,280	1.70	0	0	0	0	Outsourced	1.08	109%
Havering	80,219	25,068	31,582	72,000	2.54	0	0	0	0	In-House	0.90	100%

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London (continued)

Local Authority	Pop 0-25	FTE staff to Pop-June 2020	FTE staff to pop-2021	IAS total 2021	FTE staff 2021	Vols 2021	Heath and Social care input (1 yes 0 no)	Health only Input (1 yes 0 No)	Social Care only input (1 yes 0 no)	In house out sourced	£ per head 2021	IASS % Diff 2020-2021
Hillingdon	109,016	50,238	50,238	123,600	2.17	0	0	0	1	In-House	1.13	98%
Hounslow	88,748	88,748	59,165	47,145	1.50	3	0	0	0	In-House	0.53	99%
Islington	78,566	18,706										
Kensington & Chelsea	42,301	42,301										
Kingston-upon-Thames	57,773	55,551	55,551	51,000	1.04	0	0	1	0	Outsourced	0.88	100%
Richmond-upon-Thames	57,967	55,738	48,306	51,000	1.20		1	0	0	Outsourced	0.88	100%
Lambeth	97,933	48,967										
Lewisham	98,105	37,733	45,210	94,682	2.17	1	0	0	0	Outsourced	0.97	100%
Merton	63,875	31,938	31,938	95,000	2.00	0	1	0	0	In-House	1.49	138%
Newham	128,136	128,136	42,712	174,000	3.00	0	0	0	0	In-House	1.36	
Redbridge	104,706	32,721										
Southwark	101,019		18,367	247,586	5.50	0	0	0	0	In-House	2.45	102%
Sutton	63,231	45,165										
Tower Hamlets (& City)	111,498	17,422										
Waltham Forest	92,544	115,680	35,594	97,000	2.60	0	0	1	0	Outsourced	1.05	137%
Wandsworth	95,113	43,233										
Westminster	70,973	70,973	32,260	90,000	2.20	0	0	0	0	In-House	1.27	115%

East Midlands

Local Authority	Pop 0-25	FTE staff to Pop-June 2020	FTE staff to pop-2021	IAS total 2021	FTE staff 2021	Vols 2021	Heath and Social care input (1 yes 0 no)	Health only Input (1 yes 0 No)	Social Care only input (1 yes 0 no)	In house out sourced	£ per head 2021	IASS % Diff 2020-2021
Derby	89,259	38,808	38,808	98,000	2.30	0	0	0	0	In-House	1.10	114%
Derbyshire	220,085	31,713	34,388	246,929	6.40	0	0	0	0	In-House	1.12	148%
Nottingham	141,372	75,198										
Nottinghamshire	236,219	62,824										
Leicester City	142,317	56,927	56,927	115,000	2.50	0	0	0	1	Outsourced	0.81	100%
Leicestershire	209,231	67,712	86,818	104,000	2.41	8	1	0	0	In-House	0.50	104%
Lincolnshire	213,294	34,402	33,327	178,798	6.40	0	0	0	0	In-House	0.84	92%
Northamptonshire	231,275	24,345	24,396	286,579	9.48	0	0	0	1	In-House	1.24	87%
Rutland	10,919	15,599	13,649	27,430	0.80	0	0	0	0	Outsourced	2.51	102%
9	165,997	45,281					1	0	2	2 out 5 in	1.16	107%

East of England

Local Authority	Pop 0-25	FTE staff to Pop-June 2020	FTE staff to pop-2021	IAS total 2021	FTE staff 2021	Vols 2021	Heath and Social care input (1 yes 0 no)	Health only Input (1 yes 0 No)	Social Care only input (1 yes 0 no)	In house out sourced	£ per head 2021	IASS % Diff 2020-2021
Bedford	53,928	67,410										
Cambridgeshire	202,425	77,856	73,609	140,000	2.75	2	0	1	0	In-House	0.69	143%
Central Bedfordshire	83,125	46,181	25,977	67,000	3.20	2	0	0	0	In-House	0.81	49%
Essex	436,955	87,391	65,217	344,356	6.70	0	1	0	0	In-House	0.79	138%
Hertfordshire	371,328	55,671	25,591	412,509	14.51	0	0	0	1	In-House	1.11	183%
Luton	78,711	52,474										
Norfolk	253,132	47,761	37,225	188,410	6.80	15	0	1	0	In-House	0.74	124%
Peterborough	67,466	67,466										
Southend-on-Sea	54,447	32,028	27,224	96,200	2.00	2	0	0	0	In-House	1.77	98%
Suffolk	215,262	34,720	35,877	259,478	6.00	0	0	1	0	In-House	1.21	
Thurrock	58,005	33,146	29,003	29,000	2.00	0	0	0	0	Outsourced	0.50	60%
11	170,435	54,737					1	3	1	1 out 7 in	0.95	114%